

*Please Print*NBI#: 12

MICROPHONE #: _____

DATE: 5/2/15TIME: 8:02 a.m.DELEGATE MAKING THE MOTION: KOURTNEY SENQUIZASSOCIATION REPRESENTED: CHICOPEE EDUCATORS ASSOCIATIONDELEGATE SECONDING THE MOTION: MALCOLM CAWTHORNEASSOCIATION REPRESENTED: BROOKLINE EDUCATORS UNION*According to the MTA Standing RULE 6: Order of Business and Debate, Section 13:**With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.*

MOTION**MOVED:** _____

The MTA reaffirms its commitment “to eliminate discrimination in public education” (MTA Resolution F-31) and “to prevent any encroachment on basic civil and human rights” (MTA Resolution I-15). In recognition of the growing public concern about racial profiling in our communities and in our schools the MTA will:

1. develop educational materials for MTA members about the impacts of mass incarceration, police violence, and the school-to-prison pipeline on students of color; these materials will be published in *MTA Today* and on the MTA website;
2. provide MTA members with information about resources they can use to engage students, teachers and community members in conversations about racism, including the “Race Reels” program, an after-school film series designed and successfully implemented at the local level by MTA members;
3. provide staff support for locals that wish to engage their members, students, communities and/or administrations in addressing these issues;
4. provide active vocal support and protection for teachers who raise these issues in their classrooms or with their school administration; and
5. create a working group of members which will be tasked with developing educational materials and social change strategies to help our members, local associations, schools and communities address these issues.

SUBMITTER’S RATIONALE: _____

- The #BlackLivesMatter movement has helped to expose the racial disparities in policing in our communities—practices which are splitting our communities and threatening our democracy. The labor movement has confronted issues of racism and classism in America in the past in a way that unites students and teachers, and must do so again now.
- The NEA has recognized that racial profiling is not just a police problem, but that it also plays a role in the racial disparities in school discipline. Citing statistics of the large increase in rates of discipline suspension, the increased practice of “referring” students to police officers for minor infractions, and the disproportional impact these practices are having on student of color, those with disabilities, and those who identify as LGBT, the NEA has made a formal commitment to work to close the “school-to-prison pipeline.”

- The MTA, and all of us as educators and public servants, should embrace NEA President Lily Eskelsen Garcia’s call for raising awareness: “We need to end widespread racial profiling and racially motivated violence against and humiliation of racial and ethnic minorities. Educators believe that now is the time to raise awareness and create dialogue about the problem of racial and ethnic profiling nationwide. We also believe that this dialogue must happen in our schools and communities, amongst parents, educators, and with our youth.”

DUES IMPACT:

None.

SUBMITTER’S COST & STAFF TIME ESTIMATE:

None.

MTA COST & STAFF TIME ESTIMATE: *(For MTA use only)*

New Business Items submitted to the President in the MTA/Boston Office no later than 5 p.m. Monday, May 4, will be distributed to the delegates at registration and commence to be considered at the Friday session.

New Business Items **WITH** budgetary implications must be submitted either by the Monday prior to the Annual Meeting (May 4) or no later than **prior to the conclusion** of business on Friday at the Annual Meeting (May 8) so that they may be acted upon prior to adoption of the annual budget and the dues for FY 2015-2016 which will occur Saturday morning (May 9). A new business item **WITH** budgetary implications is defined as any activity or action that would result in an additional expenditure of more than \$1,000 by the MTA.

New Business Items **WITH** budgetary implications will be considered in the order in which they are received but before other New Business Items **WITHOUT** budgetary implications.

Other New Business Items **WITHOUT** budgetary implications shall be submitted to the Presiding Officer **prior to the end of the first hour** of the business session of the second day of the Meeting of Delegates (by approximately 10 a.m. on May 9) and shall be considered throughout the meeting at times determined by the Presiding Officer.