



**STRENGTH**

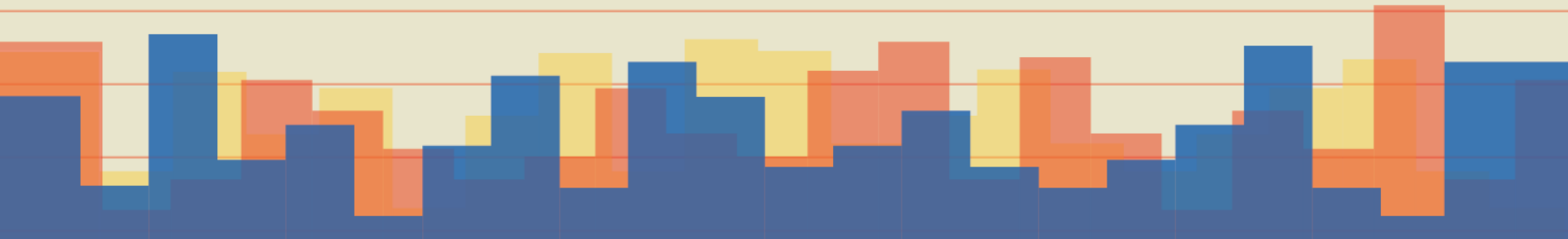
Through *Solidarity*



# PROPOSED 2021-22 BUDGET

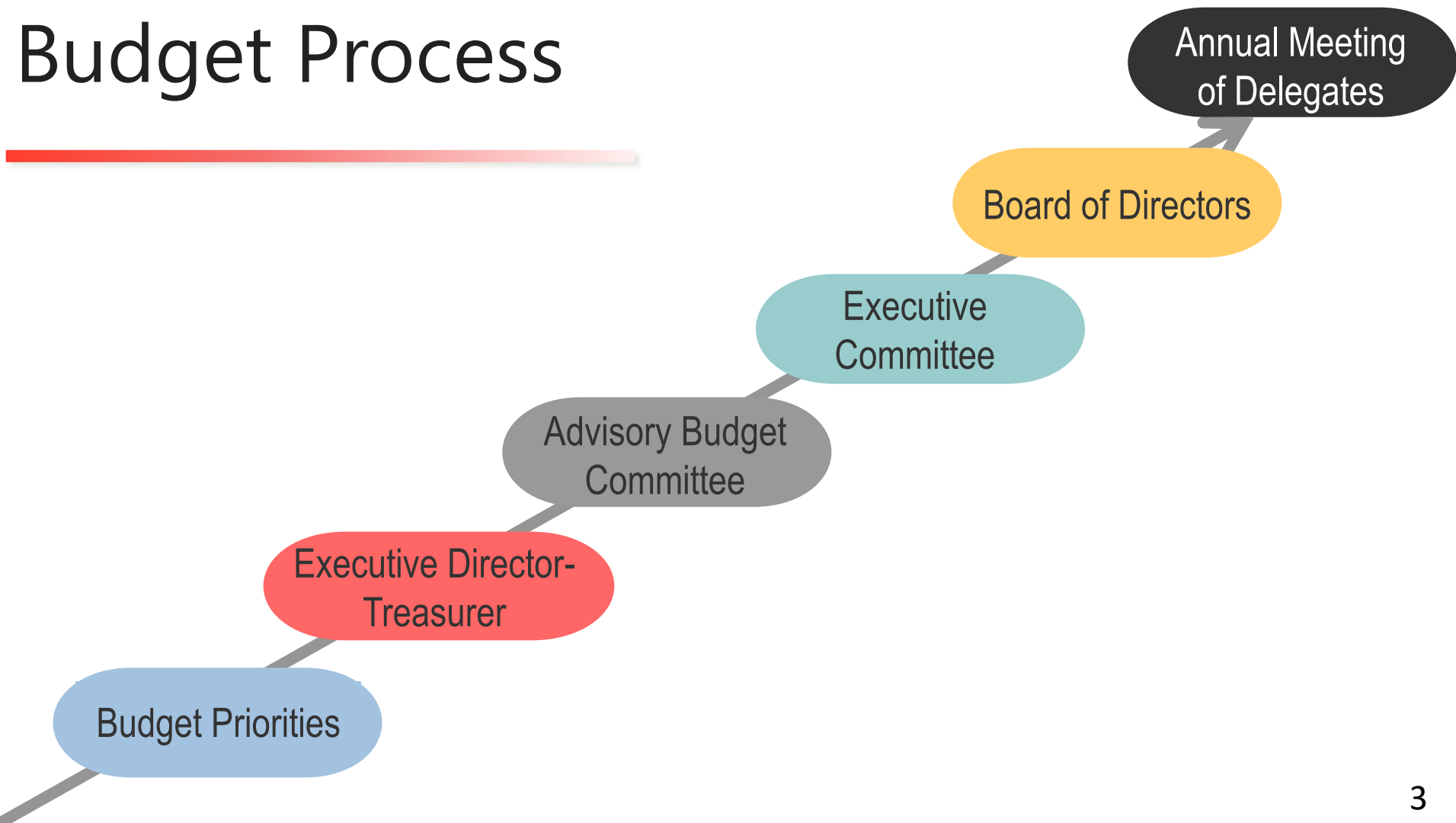
MASSACHUSETTS TEACHERS ASSOCIATION

*Presented by MTA Vice President, Max Page*



# Budget Process

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# Advisory Budget Committee

## **Max Page, Vice President and Chair**

Merrie Najimy, President and Member Ex-Officio

Maria Hegbloom, Executive Committee, MSCA

Peter Lahey, Board Member, Everett

Cynthia Roy, Board Member, Bristol-Plymouth

Thomas Goodkind, Member At-Large, Professional Staff Union

Wendy MacMillan, Member At-Large, Brookline

Kerri Scott, Member At-Large, Melrose

Paula Stames, Member At-Large, Springfield

Christine Turner, Member At-Large, MA Society of Professors

Lisa Gallatin, Executive Director-Treasurer

Kathleen Conway, Director of Finance and Accounting, Staff Consultant

Ann Maguire, Controller

Nancy Shukan, Financial Reporting Accountant

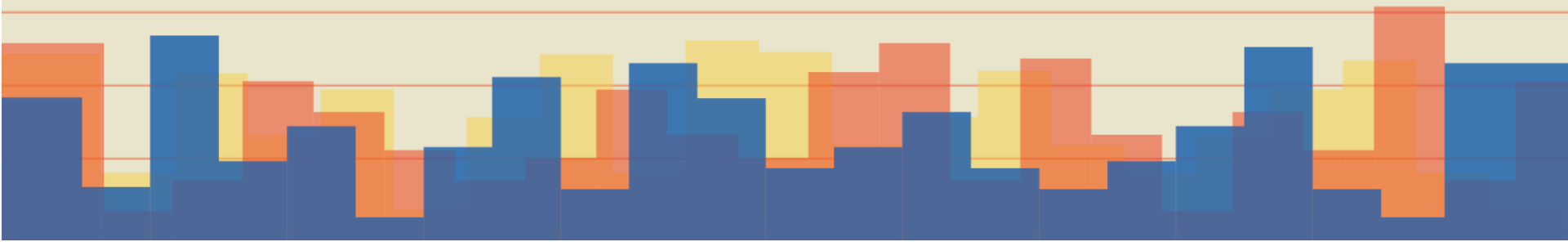
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# OPERATING BUDGET



# Membership Highlights- Total Members

<u>Actual Data:</u>	<u>Members</u>
June 30, 2019	116,849
June 30, 2020	117,665
December 31, 2020	115,909
March 31, 2021	115,702

# Membership Highlights- Full Time Equivalents (FTEs)

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<u>Actual Data:</u>	<u>FTEs</u>
June 30, 2019	88,280
June 30, 2020	89,214
December 31, 2020	88,561
March 31, 2021	88,205
<u>Budget Estimate is same as FY21:</u>	89,290

# 2021-22 Budget Recommendation

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<u>Annual operating budget</u>	\$49,727,962
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<u>Full-time-equivalent active members</u>	89,290
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## Dues

- |   |       |
|---|-------|
| ○ Full operating budget dues  | \$483 |
| ○ Secretaries, clerks and custodians                                      | \$290 |
| ○ Aides, food service personnel and other education support professionals | \$145 |

# Overall Dues

	Total Yearly Dues	Operating Budget Dues	PR & O Dues
2020-21	\$500	\$480	\$20
\$3 full time professionals \$2 for secretaries, clerks and custodians; \$1 for aides, food service personnel and other ESPs.			
2021-22	\$503	\$483	\$20



# 2021-22 vs. 2020-21 - Revenue

Membership Base (as budgeted)      No Change in FTE

Membership Dues Revenue	\$267,868	↑
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NEA Uniserv Funding – FT- line 2, pg. 17	\$107,379	↑
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Insurance Royalty Fee, line 15, pg. 21	\$300,207	↑
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(partially offset by increase of \$106,905 in expense line 108, p. 65)

Operating Revenue % Increase	2.52%
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# Expense Highlights - Increases



- Increase in salaries – line R1, pg. 22 - one additional field position and a non-unit confidential (+\$519,568)
- Increase in wages – line 2, pg. 22 - contractual step and wage increases for MTASO (+\$298,593)
- Increase in FICA – line 5, pg. 24 – taxes related to staffing and salary increases (+\$70,358)
- Increase in health & dental insurance – line 7, pg. 25 – assumes a 4% rate increase (+\$199,448)
- Increase in short- and long-term disability and paid family and medical leave benefits – line 10, pg 26 – increases with wage increases (+\$55,424)
- Increase in software packages – line 104, pg. 64 – Adds software for Zoom licenses, legal document management system and CVENT software. (+\$113,800)
- Increase in MTAB Marketing fee – line 108, pg. 65 – costs related to property and casualty insurance program (+\$106,905)

# Expense Highlights - Decreases



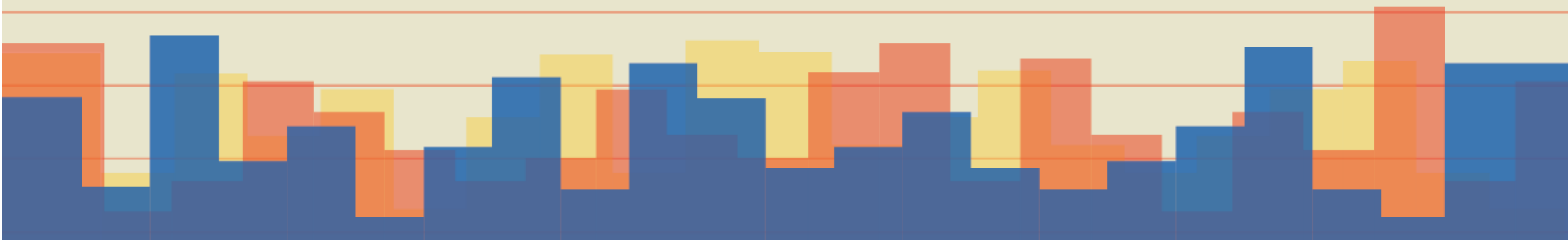
- Part time staff - line R3, pg. 23 – reduced to reflect actual experience **(-\$52,500)**
- Pension – line 6, pg. 24 – projected contribution close to this year's level **(-\$70,358)**.
- Travel – mileage – line 23, pg. 30 – based on actuals in “normal year” **(-\$79,800)**
- Outside attorneys' fees – line R73, pg. 52 – Reduced to reflect actual experience **(-\$175,416)**
- NEA delegate stipends - line 86, pg. 58– NEA RA will be virtual in July 2021 **(-\$199,800)**
- NEA convention expense – line 87, pg. 59 – NEA RA will be virtual **(-\$59,400)**
- Contingency – line 117 –pg. 68 – includes non-unit raises and BluePrint phase 2 **(-\$281,803)**



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# PUBLIC RELATIONS AND ORGANIZING BUDGET



# PRO Spending Initiatives

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- Spring campaign (vaccines for educators, Fund Our Future 2.0, stop MCAS)
- Local organizing grants
- Raise Up Mass and Fair Share Amendment
- ESP mentoring program
- UMass Labor Center scholarships
- Project to develop alternatives to high-stakes testing
- As WGBY Schools Match Wits/WGBH High School Quiz Show

# 2021-22 PR & O Budget Recommendation

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PR & O Budget	\$1,785,800
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Full-time-equivalent Active Members	89,290
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## PR & O Dues

- Full time dues \$20
- Secretaries, clerks and custodians \$12
- Aides, food service personnel and other education support professionals \$ 6

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**QUESTIONS?**