

Educators across Massachusetts miss their students and are eager to resume learning in person – as that is how education is supposed to be. Our greatest collective obligations, however, are to keep students, educators, families, and communities out of harm's way and to prevent a resurgence of COVID-19 in our communities and across the state. Therefore, the districts and the state must demonstrate that health and safety conditions and negotiated public health benchmarks are met before buildings reopen.

The different abilities of communities to meet these standards reflect the profound inequality of our society by class and race. The legacy of structural racism through community disinvestment and the trauma of day to day racism have left a disproportionate number of Black, Latinx/Hispanic, Asian/Pacific Islander, and Indigenous students, educators, and communities with higher risk factors and worse outcomes, all while depriving them of resources to meet these standards. Middle-class and affluent communities will be better suited to meet necessary health and safety benchmarks.

Until the point when districts and the state can meet these criteria, we will refuse to return to unsafe school buildings and we will use the 10 additional days at the start of the 2020-2021 school year before instruction of students begins to redesign learning.