

Asian American Pacific Islander Mentorship Program



This program hopes to address the lack of diverse teachers in our communities by bringing together Asian American and Pacific Islander (AAPI) educators at all levels to support one another

— students hoping to become educators (Aspiring Educators), educators newer to the profession (Early Career Educators), and experience educators (Veteran Educators). The program is a three- part approach to recruitment, engagement, and retention for AAPI Educators.

Three Types of Participants:

- **1) AAPI Aspiring Educators:** is for underrepresented AAPI undergraduate college students in Massachusetts that are interested in careers in education and supports them in their journey to become an educator. Apply at:
<https://forms.gle/9qJ8Wuj2yX2dpZLa6>
- **2) AAPI Early Career Educators:** is for educators in Massachusetts who have been in the profession for 7 years or less who will be matched with a mentee (Aspiring Educator) and a mentor (Veteran Educator). Apply at:
<https://forms.gle/zwQyWcigy4BBCtJa8>
- **3) AAPI Veteran Educators** is for educators that may be from another state with more than 10 years in the profession that is interested in supporting, provide perspective, and coaching to an Aspiring Educator and Early Career Educator. We are looking for both Massachusetts and national educators. Apply at:
<https://forms.gle/xSxZ8rJoi9VzMfYef7>

Time Commitment:

- 1) The program will run from October 2020 through May 2021.
- 2) One participant from each group will be partnered up to create small groups of one Aspiring Educator, one Early Career Educator, and one Veteran Educator. Community Advocacy & Partnership Engagement
- 3) The Aspiring Educators and Early Career Educators will participate in **mandatory** bi-monthly education and social justice themed workshops from 9 AM–12:00PM in Massachusetts with NEA/MTEA faculty member leaders, mentor educators, and community leaders on the following dates, virtually:
a) Saturday, October 10, 2020 b) Saturday, December 12, 2020 c) Saturday, February 27, 2021 d) Saturday, April 10, 2021 e) Saturday, May 8, 2020
- 4) The Aspiring Educator and Early Career Educator will meet up on their own during the months there isn't a group workshop in order to diversify the experiences and expose the student/mentee to teacher activities outside of the classroom, develop leadership skills, and work on an end of program project with a community organization.
- 5) The Aspiring Educator and Early Career Educator are encouraged to seek advice and support from their Veteran Educator as needed.

Upon successful completion of the program, Aspiring Educators will receive a \$1,000 scholarship, Early Career Educators will receive a \$500 stipend, and Veteran Educators will receive a \$200 stipend for their work and commitment.

