

VIRTUAL SPRING BRUNCH HIGHLIGHTS

Rafael Moure-Eraso



n March 23, the Retired Members Committee (RMC) conducted the annual Retired Spring Brunch, which because of the pandemic, was limited to one virtual event this year rather than the established five annual brunches.

The program featured three discussion topics of vital interest for MTA Retired members. The first was an update on the COVID-19 pandemic, followed by two active projects in which retirees are participants: the RMC Public Relations and Organizing Grant activities and the direct involvement of retirees in the MTA campaign to bring out the vote for the Fair Share Amendment on Nov. 8.

Opening Session

Participants were welcomed by the RMC Chair Patrick Patterson, who introduced MTA President Merrie Najimy and Vice President Max Page.

Najimy, opening the brunch with a very personal and touching note, remembered that the first MTA audience she addressed as president in 2018 was the Gathering in Falmouth. Today, at the end of her presidency, she was closing the circle, making this one of her last MTA public appearances, in front of the same MTA Retired audience that welcomed her four years ago. She reminded us of the last four years of accomplishments on the issues, including defining a new perspective on public education in the Commonwealth, emphasizing racial equality and social justice, environmental health and safety, and key political actions, such as the fight for the Fair Share Amendment.

On March 23, Page pointed out that there were 225 days to prepare for the Fair Share vote for fair taxes in Massachusetts. He pointed out that passing the Fair Share Amendment will change the agenda for public education financing in the state, from preK-12 to higher education. He called for retirees to participate in the forum for gubernatorial candidates, sponsored by the MTA. Candidates need to be called out on their positions for funding public education, charter schools and the wearisome reliance on the MCAS as the only criteria for educational success in K-12.

R E T I R E D M E M B E R S C O M M I T T E E 2 0 2 2 - 2 0 2 3

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MESSAGE FROM THE CHAIR

Patrick Patterson



MTA RMC Chair Patrick Patterson

s was noted in the last MTA Retired Reporter, the executive committee of the MTA has cautiously taken the step to hold the 2022 Annual Meeting of Delegates at the Hynes Convention Center, combined with the option to participate remotely [see article by Andrei Joseph on page 6].

This is a significant step.

Democratic institutions exist through discussion and debate to reach decisions. This is especially true of unions and the MTA. Through the pandemic the MTA has relied on the use of remote means to carry out the democratic process and, as we all know, it is poor substitute. An important element is the simple act of being together, face to face, to discuss and debate the direction that the MTA takes. I think I can speak for everyone, when I say that we all look forward, after a two-year hiatus, to meeting once again, in public and together, to carry out the democratic decision-making process of the MTA.

The Virtual Spring Brunch was a success [see the article by Rafael Moure-Eraso on page 1]. MTA President Merrie Najimy and Vice President Max Page opened, and were followed by an informative, in-depth presentation by Dr. Wilmore Webley, an associate professor at UMass Amherst, about the virus that causes COVID-19. The Brunch closed with a presentation about the Fair Share Amendment, which is on the ballot in November, and how to volunteer to help get it passed. For more information about the amendment, or to volunteer, go to *massteacher.org/fairshare*.

In the past the MTA Spring Brunches were an opportunity to hear a presentation about an important issue related to the MTA, for retirees to socialize with one another over a simple meal and for the committee to hear from retirees about the issues that concern them. We apologize for not holding the event as it was in the past, and instead moving to a remote format. Unfortunately, the pandemic has limited what is possible. The committee felt that our retired population — because of age and health — must be cautious about indoor meetings with unreliable ventilation. We hope by this time next year, if not at the Gathering in the fall, to return to the pre-pandemic format.

One way in which retirees are able to participate as before, because events are held outside, is with the Wisdom Warriors. The most recent outing for the Warriors was in Belmont, where the local is in the midst of contentious contract negations. The president of the local asked for the presence of the Warriors at an event and several were able to go. The issues are ones that are only too familiar: failure to provide a livable compensation to instructional assistants, salary increases that generally don't cover the cost of living, and an attempt to divide the union around the cost of health care between those who have taught within the system for a while and newly hired teachers. Hundreds of teachers participated from Belmont and other districts and the presence of the Warriors was very much appreciated. Consider joining an outing in the future. There is a need for members all over the state. Active members appreciate it when the Warriors show up to provide support! It also gives you an opportunity to get together with colleagues who you haven't seen for a while and meet new ones as well. It always feels good to support members who continue teaching. Some photos of the event are on page 3.



UPDATE YOUR INFORMATION TODAY TO

Get an MTA Retired face mask

Email your updated email address, mailing address and preferred phone number to

RETIRED@MASSTEACHER.ORG







Members of the MTA Wisdom Warriors joined teachers from Belmont Education Association for the rally to support their negotiation for a fair contract. Photos by Rand Wilson.

READY TO TRAVEL? MTA BENEFITS CAN HELP YOU SAVE MONEY.

A Message From MTA Benefits

raveling is back — and more expensive than ever. Feeling safe while traveling is one of the things everyone has been waiting for throughout the COVID-19 pandemic. And now that we can travel again, it could end up costing a small fortune. Thankfully, MTA Benefits offers several ways you could save on your next trip.

The all-new Access travel platform offers deep hotel discounts at more than 850,000 popular international destinations. The competitive pricing featured on hotel rooms is often considerably lower than what's available at popular online booking sites. Exclusive discounts are also available on theme park tickets, activities, and flights through the Access platform.

Car rental discounts are also available from several rental companies, such as Avis and Budget. Discounts include 25 percent off a rental, plus additional offers like a complimentary upgrade, a free weekday and more. If guided travel is your preference, members save \$50 to \$100 per person on any tour and with additional seasonal specials, the savings could be up to \$500 per person.

If we've learned anything about travel (and life) over the past two years, it's that things can change in an instant. Protect your purchase with travel insurance from Travel Insured International. Visit www.mtabenefits.com/travel for a full list of travel savings.

BUILDING AND ENGAGING WITH RETIRED MEMBERS

n the fall, the Retired Members Committee received a Public Relations and Organizing Grant to develop an organizing strategy for the MTA Retired membership. The project has been named the Building and Engaging Our Retired Membership Project. Now, we need regional volunteers for this new organizing project. For a copy of the position description and application for the volunteer Regional Retired Membership Organizers, contact Robert Whalen at rwhalen@massteacher.org or call 617.878.8206. Each membership organizer will receive a one-time stipend of \$750.

Project Description

This exciting one-year pilot project of the MTA Retired Members Committee has been designed to increase the number of retirees who become active retired members of the MTA. The regional membership organizing teams will focus their efforts on two groups: current members about to retire to get them thinking about continuing membership and activism post-retirement, and already retired educators to encourage them to become active retired members of the MTA. Organizers will work in regional teams with the MTA Retired and Student Member Organizer, and a subcommittee of the Retired Members Committee.

Volunteer position is for one year, approximately 5 hours/month.

Application deadline: May 15, 2022

This volunteer opportunity comes with a one-time, \$750 stipend. ■

OUR LEGACY PROJECT

Jackie Gorrie



MTA RMC Member Jackie Gorrie

n a previous MTA Retired Reporter, the Retired Members Committee invited those of us whose locals had been on strike, to participate in a Legacy Project. This idea was born from a workshop at our October Gathering, A Perspective on Teacher Strikes at MTA over the Decades!

Thank you to all who have taken the time to respond to my invitation to be part of our Legacy Project. We received several contributions from our members who were on strike. This month, I'd like to share one story of our legacy with you.

I [Barry Murphy] was president of the Ashland Teachers Association when Franklin teachers went on strike. We were three years with no bargaining progress, and we had taken a strike vote scheduled to walk out a couple of days from when Franklin went out. The Franklin strike scared our school committee, and I was called at midday to the superintendent's office and offered a very fair and reasonable contract. Details

escape me all these years later. But what I do remember like yesterday was the mandate to arrest all striking teachers by Judge [John M.] Greaney. I knew many of those teachers and his actions were unspeakable. Teachers were pulled from their homes and arrested, handcuffed in front of their children, and sent to jail. They were strip-searched, deloused, and put in with the general population. I am so sorry that nobody did a historical documentary, or recorded history of any kind, to show the pain and anguish from Greaney's actions. If EVER there was just cause to call out a statewide strike, this was IT.

-Barry Murphy

Our Legacy Project is ongoing, and we would love to hear your stories. Simply provide the name of your local, date of your strike or potential strike, name of your Local President at the time, size of your local (small, midsize, large) and the main issue/s or circumstances of interest which led to your strike. Or you may simply wish to tell us your remembrances from your personal prospective.

It's not too late to be part of this archival project. So, send your story to Robert Whalen at *rwhalen@ massteacher.org* and get involved again. ■

RETIRED MEMBERS COMMITTEE CANDIDATE BIOGRAPHICAL STATEMENTS

The Retired Members Committee is described in Article X, Section 9 of the MTA Bylaws. There are eight members elected from the Statewide Retired District membership. Four terms expire each year. This election takes place at the MTA Annual Meeting (May 20-21, 2022) among the delegates representing the Statewide Retired District. Those elected to the committee may serve up to three consecutive two-year terms.

Retired members may self-nominate for this committee. Nominations were due by the first Friday in March. The election is conducted by the Credentials and Ballot Committee, which also conducts the lottery to determine the order of names on the ballot.

Those on the ballot in 2022 for the four open committee seats are listed below (in ballot order):

1. Patrick L. Patterson | Ipswich, MA

Current elected member and chair of the Retired Members Committee. I have advocated along with others to make the committee more directly support the rank and file of the MTA. Fought and continue to fight for social justice, environmental, and labor causes.

2. Rick Last | Florence, MA

As a member of the Retired Members Committee, I will be committed to increasing retiree membership, advocating legislatively for retirees, and engaging MTA retired members as participants in a democratic, social justice-oriented union. Retirees can support rank-and-file members organizing for power to solve problems in their workplaces and communities.

3. Ora Gladstone | Boston, MA

I have a strong background in board work (currently Co-Chair of the NE Jewish Labor Committee), social justice leadership, and activism (Ujima, sheltering, One Fair Wage, Wisdom Warriors, MA Fair Share). I work collaboratively and strive to make positive change in collaboration and community with a diversity of people.

4. Beverly Saccocia | Dennis, MA

I am a former BOD member from District 35C. Former ESP Committee member. Delegate to MTA Annual Meeting for 25 years. Graduate MTA ESP Leaders of Tomorrow. Currently I'm on MTA's Candidate Recommendation Committee. Resolutions Committee for NEA RA level (former). Previous member of MTA Personnel Selection Committee.

5. Lois A. Powers | Quincy, MA

Dedicated, trusted, proven activist for improving quality of life for educators and protecting our hard-won rights. Retired UMB librarian, ESP of the Year, past Board member and local officer. I respectfully ask for your vote so that I can continue striving to meet your expectations and our goals. Thank you.

6. Kathy Greeley | Cambridge, MA

I retired from Cambridge three years ago. I believe that retirees are an underutilized resource in our union. I am interested in looking at different ways to harness our power to fight for better working conditions for teachers, better schools for our children, and a more just society for all.

REPORT FROM THE EXECUTIVE COMMITTEE AND BOARD - APRIL 2022

Andrei Joseph



MTA RMC Member Andrei Joseph

he Board of Directors has spent considerable thought and time on how best to hold Annual Meeting this year as new variants of COVID-19 emerge. The challenge includes a circumstance where some members are anxious to return to in-person gatherings, arguing that they miss the face-to-face interaction that

builds friendships and allows for rich debate. Yet, other members — a disproportionate number of them retirees — face health challenges that demand safety and distancing. How to please all, or at least as many as possible?

The problem grows when one begins to consider even more variables: how to ensure maximum participation and democracy, how to establish workable technology and proficiency with that technology, how to make reasonable demands of our staff.

Creative solutions were achieved through friendly discussion and suggestions. There was broad consensus to hold our Annual Meeting BOTH in person at the Hynes Convention Center in Boston and with a remote option for those unable to take that increased risk. The Hynes Convention location will have two meeting rooms. One will resemble previous meetings with a dais, microphones and dense delegate seating. Another room will offer distanced seating, and while participation will be through a camera feed, motions, debate and voting will be possible from there as well. Those participating at home on Zoom will also be able to join the speaking queue and vote.

Vaccination will be required for all delegates attending inperson and everyone will remain masked. Food and drink will not be allowed on the meeting floor. After all of our emphasis on safety, we are determined to not become a "spreader" event. Testing requirements prior to the meeting and other safety measures will be determined in consultation with our own Environmental Health and Safety Committee. Practice with the technology will be possible through tutorials and run-throughs at our preconvention sessions.

Major recognition should go to our staff who are laboring mightily to make this vision of democracy and safety a reality.

In yet another wrinkle to Annual Meeting, we have learned of a major labor dispute at the nearby Boston Marriott Copley Place hotel, lodging that we had originally intended as a domicile for some of our delegates. Marriott has hired non-union labor for a major renovation and the building trade unions are picketing the site. Out of solidarity with our union sisters and brothers, we will not cross this picket line! We have informed Marriott that we are cancelling our reservations and are moving our delegates to alternate hotels. This will involve some inconvenience and added expense, a small price to pay for helping to build a strong labor movement.

Following a presentation from MTA Vice President Max Page, and questions and debate from the greater Board, we voted to recommend a budget to Annual Meeting. Remarkably, in the face of the *Janus v. AFSCME* decision and the COVID-19 pandemic, we have been able to grow our membership numbers. This has allowed for a budget with no dues increases, at all.

The Board, indeed, the broader MTA, continues to pay attention to race, to racism, and to the challenge of building an anti-racist union. As you might imagine, these conversations contain painful history and testimony, documentation of inequity but also determination, hope and imagination. Topics of conversation — and sometimes formal motions — include hiring practices, daily experience in the classroom or within our organization, and new initiatives. As one small piece of this process, our bylaw proposal from the Retired Members Committee to add two retired ethnic minority delegates to Annual Meeting received unanimous support from the Board.

If you have some news from your local retired group that you wish to share, please send it to Robert Whalen at rwhalen@massteacher.org.

if you're looking for news, make sure to visit and bookmark massteacher.org/retired



VOICE OF TEACHERS FOR EDUCATION

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The MTA's **VOTE Political Action Committee** (**PAC**) contributes to candidates for statewide and legislative offices who demonstrate committed support for issues important to active and retired educators, students and public education.

By pooling the contributions of MTA members, the VOTE PAC gives educators a stronger voice in helping to elect candidates who will champion the MTA's priorities on Beacon Hill and fight against anti-public employee and anti-public education proposals.

Please consider making a contribution to the VOTE PAC today.

Your generous contribution to the VOTE PAC will help us stand with elected officials who will stand with us. Contributions can be made in any amount up to \$500 annually. You may contribute online by visiting massteacher.org/votepac.

Contributions may also be mailed to: MTA VOTE PAC, 2 Heritage Dr., 8th Floor, Quincy, MA 02171.

When making a contribution, please be sure to provide your name and address, as well as your occupation and employer, if applicable.

MTA's VOTE (Voice of Teachers for Education) and the National Education Association's Fund for Children and Public Education collect voluntary contributions from members for political purposes including, but not limited to, making contributions to and expenditures on behalf of friends of education who are candidates for state and federal office. Seventy percent of contributions will be given to MTA's VOTE PAC and 30 percent will be given to the NEA Fund for Children and Public Education. Contributions are not a condition of membership or employment and are not deductible for federal income tax purposes. Federal law prohibits the NEA Fund for Children and Public Education from receiving donations from persons other than members of NEA and their immediate families. All donations from persons other than members of NEA and MTA, and their immediate families.

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VIRTUAL SPRING BRUNCH HIGHLIGHTS CONTINUED

Workshop 1 COVID-19 Pandemic Current Status and Potential Lasting Health Effects



Dr. Wilmore C. Webley

This session was presented by Dr. Wilmore C. Webley, associate professor of microbiology and associate dean of the Office of Inclusion and Engagement at UMass Amherst. Webley is an active MTA member and sits on the MTA Environmental Health and Safety Committee. He has been recognized his research and teaching with two Manning Prizes for

Excellence in Teaching from the university. During the pandemic, Webley has provided continuous community services to the Amherst community's efforts and was recognized by the Brethren Community Foundation with their Community Service Award for contributions to saving lives during the pandemic. Through the MTA EHS committee, he has contributed to the union's policy positions on the COVID-19 pandemic.

His presentation at the MTA Virtual Spring Brunch started with a concise history of pandemics involving coronaviruses, which were isolated in 1960 as animal viruses and later detected in humans in the last 10 years. They have included MERSCoV (2012), SARS CoV (2002-04) and the current pandemic of SARS-COV-2-19. Webley discussed the evidence of the origin of COVID-19, pointing out that the latest scientific evidence confirms that the pandemic started by transmission from animal to human in an outdoor market in Wuhan, China. Theories of the disease originating in a laboratory have been clearly discredited, he said.

To date, there have been 474 million cases of COVID-19 worldwide, which raised the important question of short-term clinical damage and long-term chronic consequences. Most people affected by COVID have recovered from lung infections. However, Webley expressed concern about COVID's long-term effects. The lungs are the primary organ affected by the infection, but current clinical evidence has shown cases of post-COVID disease even after infected people have recovered from mild COVID infections.

Webley described:

- 1. Diabetes in patients with a COVID-infected pancreas.
- 2. Brain effects and inner-ear damage.
- 3. Cardiovascular risks detected in some cases 12 months after the COVID infection.
- 4. Mild brain damage, including changes in the morphology of the brain.
- 5. Erectile function.

These were presented as reasons why "you don't want to get COVID." Webley was emphatic that COVID is not a "mild" disease — similar to the common cold — and that being infected by COVID could have serious, long-term consequences. It is clear that we cannot lower our guard. There is a clear need for continuing vaccinations, masking and testing. We also should improve the air quality through ventilation of our schools, public places and homes.

There was a clear graphic explanation of why and how vaccines work. Webley insisted that vaccines will keep infected people out of hospitals. Prevention is the key. He presented a summary slide with all the interventions that act as layers of protection against infection and the spreading of COVID. He provided MTA-RMC with copies of his slides. To access the presentation, contact Robert Whalen at rwhalen@massteacher.org.

Workshop 2 Fair Share Amendment Campaign

The political campaign for the Fair Share Amendment was described by Paul McClory, MTA Director of Grassroots Campaigns. It was clear that Fair Share was not just the name of the amendment but a goal for fair funding of public education.

McClory discussed four aspects of the campaign.

- What is it? It is a political campaign of a broad coalition of Massachusetts institutions that endorse and support the effort. They include faith-based groups, the AFL/CIO and the SEIU. Polls indicate more than 70 percent of state residents support the amendment.
- Why should educators support it? The increased tax resources will: provide fairer wages for educators, allow for smaller class sizes, increased professional staff levels and affect the enormous debt accrued by students in higher education.

VIRTUAL SPRING BRUNCH HIGHLIGHTS CONTINUED

- What is MTA doing about it? Members are making member-to-member contacts, visiting local community institutions, canvasing homes throughout the state, seeking endorsements from municipal bodies and staffing phone banks promoting the amendment.
- 4. How are retirees participating? All the support activities in No. 2 above are available to retirees. Currently, the RMC has conducted two phone banks aimed at retirees to promote the amendment, in collaboration with the MTA Grassroot Campaign Division.

Workshop 3 MTA-RMC Organizing and Public Relations Grant

Through the efforts of RMC members Dale Melcher, Sonia Fortin, Andrei Joseph and Robert Whalen, the MTA Retired Member Organizer, a request for funding was submitted to the MTA's Public Relations and Organizing Committee to address the issue of low participation by retirees in the MTA activities. Melcher informed the members that the MTA has awarded a significant grant for a pilot to investigate why only a fraction of the MTA's

approximately 11,000 Retired Members are active members of the Retired Region, and how to better reach and engage retirees. She observed that the pilot project — funded by a Public Relations and Organizing Grant — calls for new organizing teams to reach and engage retirees, explore reasons why former active members do not become retired members, and how to reach pre-retired members to interest them in becoming future members of MTA Retired. The project will also explore means to identify who is ready to retire and can be contacted and engaged.

Melcher reported that the project will start recruiting voluntary organizers (the aim is to identify as many as 27 organizers) to contact local presidents in as many of the nine districts that the resources permit. Part of the budget will be used to pay organizers a nominal stipend. These organizers, now being recruited, will form the core of a program to build and engage the retired membership. Melcher invited interested members to apply to become an organizer. A description of the position can be obtained from Robert Whalen at rwhalen@massteacher.org.

Retired Members are helping to spread the word about the Fair Share Amendment!



Did you know?

- The MTA has organized more than 23 phone banks.
- To date, three phone banks have been organized for Retired Members, reaching 827 people.
- 52,406 calls have been placed to MTA members.
- 82 percent of the people contacted say they will vote YES!

Help us pass this amendment. Sign up for a phone bank today! mobilize.us/massteacher/event/422466/

RETIRED TEACHERS REMAIN ENGAGED IN TEACHING ABOUT CLIMATE CRISIS

Seth Evans

pring Forward is a passionate, ambitious, and successful youth climate group, based in Massachusetts. Founded in 2020, it has already led over 100 climate workshops for elementary and middle school students. The group focuses on providing young people with accessible information about climate science, climate change impacts, equity, and collective action. Its workshops are held for public and private school classes, and for afterschool programs.

Realizing they could amplify their impact by educating teachers, Spring Forward's leadership recently took the initiative to create a workshop *Teaching About the Climate Crisis — What Teachers Should Know from STUDENTS' Perspective*. Working with MTA Retired members Seth Evans and Tom Rawson, who served as mentors and advisors, Spring Forward developed and ran a pilot workshop in December, and subsequently conducted an open workshop for teachers on April 23. Simone Colburn of Cambridge — a founder of Spring Forward and coleader of the workshop — described the motivation for the workshop. "Although schools are starting to see the need

for more climate education, most of the time, they are focused on the effects on nature rather than communities, and solutions through personal sustainability rather than systemic change," Colburn said. "The teachers are not at fault. Climate change is a difficult topic to teach, and our entire society is also framing climate change this way. We're really passionate about teaching about climate justice and believe in the power of educators to make a difference."

For Evans and Rawson, the experience was especially gratifying. "We got to contribute some of our experience planning and teaching to a high-energy group of young people who really drove the process," Evan said. "Their energy and commitment were truly inspiring."

The 60-minute April workshop was held virtually and was attended by more than 20 classroom teachers and informal educators. Teachers came out of the training prepared to lead effective climate lessons for students in a way that will grasp their attention and leave them empowered to take meaningful action.

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Questions regarding your MTA Member ID Card or Calendar can be directed to:

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National WEP/GPO Repeal Task Force Day of Action

Meet in Washington, D.C. May 18, 2022 Congressional Visitations 9:30 – 11:30 a.m., 1:30 – 4:00 p.m. Group Rally 12:00 – 1:00 p.m. Capitol Hill Area

THE TIME IS NOW TO HAVE OUR VOICES HEARD FOR REPEAL OF THE WEP & GPO

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