# **RETIRED** The Voice of MTA Retired Members

### THE CAMPAIGN TO FUND OUR FUTURE

Investing in the Schools and Colleges our Communities Deserve



he MTA and its coalition partners are planning an ambitious Fund Our Future campaign to win needed state investments in our public schools, colleges and universities.

### **Our legislation will:**

- Increase state funding for preK-12 schools by more than \$1 billion a year by updating the foundation budget formula; and
- Increase state funding for public higher education by more than \$500 million a year, bringing state spending back up to the level it had reached in 2001.

**The Problem in PreK-12 Schools.** The state's foundation budget formula, which is used to determine how much state and local governments must spend to educate our students, was created after passage of the 1993 Education Reform Act. A nonpartisan Foundation Budget Review Commission found in 2015 that the formula is now badly out of date. A bill to update the formula made it through the state Senate in the last session but died in the House. As a result, the funding crisis is getting worse. Too many students don't receive the academic, social and emotional support they need to thrive.

Increases are needed in four areas: educating students who have disabilities, who are English learners or are from low-income families, and providing health insurance to staff. Updating the formula requires an additional \$1 billion in annual state spending.

**The Problem in Higher Education.** Per-pupil state support for public higher education is one-third lower than it was in 2001 in inflation-adjusted dollars. As a result, student debt has skyrocketed, class sizes have ballooned, too many full-time faculty have been replaced by poorly paid adjuncts, services are being outsourced, and building maintenance has been neglected.

The state must spend \$574 million more a year to bring spending back up to 2001 levels. That is in line with the increase recommended by the Higher Education Finance Commission in 2014.

### R E T I R E D M E M B E R S = C O M M I T T E E 2 0 1 8 - 2 0 1 9

**CHAIR** Jacqueline Gorrie, *Randolph\*\** 

### **VICE CHAIR**

Julia Monteiro Johnson, South Dennis

### **COMMITTEE MEMBERS**

John DeCicco, *Leominster* Kenneth Haar, *Naples FL* Kathleen Harrigan, *Hanover* Andrei Joseph, *Chestnut Hill* Paul Mazut, *Lee* Patrick Patterson, *Ipswich* Lois Powers, *Quincy* Gerry Ruane, *Malden\*\** Beth Stafford, *Whitman\** Robert Travers, Jr., *Cambridge\*\** Anne Wass, *Carver\*\** 

#### **RETIRED MEMBERS ORGANIZER**

Robert Whalen *rwhalen@massteacher.org* 617.878.8206 ■ 800.392.6175, ext. 8206

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MTA MEMBERSHIP DIVISION 617.878.8118 ■ 800.392.6175, ext. 8118

\* Appointed Active Member

\*\* MTA Board of Directors

### **MESSAGE FROM THE CHAIR**

### **Jacqueline Gorrie**



n the heels of an extremely successful MTA Retired Gathering in Falmouth, we find ourselves busy with the holiday season. Turkey leftovers are now just a savory memory and the hustle and bustle of holiday preparations and celebrations yet to come engage all of us 24/7. So, I am here to interrupt all of that and to ask you to

MTA Retired Members Committee Chair Jacqueline Gorrie

focus with me on ways to participate in our union as an active MTA Retired member.

Many of you have signed on, through our *All In* campaign, to be lobbyists or cyberlobbyists. That work will soon be underway because on December 18, 2018, you will have your first opportunity to fulfill that commitment.

We can, as retirees, support the public schools, colleges and universities that we so ably served by helping to celebrate the kickoff of MTA's *Fund Our Future* campaign. This campaign will help us win the much-needed monetary investment by the Commonwealth in public education, preK through graduate school.

I ask that you join me on Tuesday, December 18, 2018, at the MTA Office at 20 Ashburton Place in Boston at 11:30 AM. From there we will head over to the Massachusetts State House for a good old-fashioned rally, asking our legislators to increase funding for our public education systems.

I will end by thanking you for taking the time to engage in your union as a retired member. I look forward to seeing you on December 18 at 11:30 AM at the MTA Boston office at 20 Ashburton Place. Again, let us show that our commitment to public education and to our union lives on. Dress warmly. I'll see you there.

### **2018 NEA RETIRED ANNUAL MEETING REPORT**

### **Gerry Ruane**



Gerry Ruane, MTA Retired Members Committee

2018 NEA Retired he Annual Meeting was held Minneapolis-St. in Paul, Minnesota, on June 27 and 28. There were 11 delegates who attended the meeting: Anne Wass, Richard Shea, Bob Brousseau, Edith Cannon, Steve Gorrie, Jackie Gorrie, Dennis Naughton, Claire Naughton, Lois Powers, Louise Gaskins and Gerry Ruane.

At the meeting, we elected a new vice president. Steve Gorrie from Massachusetts was a candidate; however, Jean Dobashi of Hawaii was elected in a very close race. We also elected Dan Rudd of Michigan as secretary. This year wrapped up the first year of Sarah Borgman's presidency and was the celebration of the 35th year of NEA-Retired. NEA Retired is 318,000 members strong! During the meeting, the delegates heard from President Lily Eskelsen García, VP Becky Pringle, Secretary Treasurer Princess Moss and Executive Director John Stocks. Delegates were reminded that they are the history of the organization. Lily pointed out that retirees were often the largest voting bloc and that many have remained active in political arenas. She said that active members need us in the fight. All speakers talked about the dire conditions in the current national government and the effects of the *Janus* case. They all asked us to "stay the course" because with the help of NEA Retired, we will, in the end, win this fight because we are on the side of educators, students and their families.

Next year's NEA Retired Annual Meeting will be in Houston, TX. ■

### THE CAMPAIGN TO FUND OUR FUTURE

### Continued from page 1

**Our Campaign.** MTA members are already having conversations in their schools and on their campuses about what our students need. They are also working with coalition partners to take those conversations to parents and the public through community forums, school committee resolutions, local rallies and other means.

In the winter and spring, we will turn up the heat on the Legislature to pass *Fund Our Future* spending bills. We will also work with the Raise Up Massachusetts coalition and others to advocate for new, progressively raised revenues so that education funding can be sustained over the long term.

For more information about the *Fund Our Future* campaign, go to *massteacher.org/fundourfuture* 

### **A NEW PROGRAM FROM MTA BENEFITS**

Making decisions about senior care for yourself or loved ones can be difficult. With a new program from MTA Benefits, you'll receive guidance and referrals on services such as quality assisted living, in-home care, elder law and financial planning.

Senior advisors will meet with you to help you find independent living, assisted living or memory care options that meet your needs and budget. Perhaps your loved one just needs a little help around the house to stay independent. Advisors are able to connect you with local caregiving companies to provide in-home companionship.

If you have questions about elder law, including qualifying for Medicaid, guardianship and living trusts, you'll be referred to knowledgeable attorneys who can simplify the details. As an MTA member, you are entitled to the discounts and programs offered by MTA Benefits.

www.mtabenefits.com

This all leads, of course, to the question of how to pay for it all. There are programs that can leverage Medicaid, life insurance and bridge loans – and your advisor will put you in touch with experts who can help you understand your options and make informed decisions.

This referral service is free for members. Find out more by calling 860.560.5656 or visiting *www.elderbenefit.com/ mtabenefits*. ■

### **BOARD OF DIRECTORS REPORT, OCT. 12-13, 2018**

### **Submitted by Anne Wass**

### MTA Support for Jay Gonzalez

The Board of Directors voted to recommend Jay Gonzalez for governor. Gonzalez will be a vocal advocate for public education and working families, and he is committed to raising revenues to invest in the state's public schools and colleges. The MTA will utilize a wide range of campaign activities to support his candidacy, including direct mail to members, emails, canvassing, phone banking, social media outreach and a robocall. Additionally, Gonzalez' candidacy will be promoted on the MTA website and with a full page in the *MTA Today*'s election issue.

Please remember to vote on Tuesday, November 6, in this very important election year. Please keep education as one of your top priority issues.

» continued on PG 4



Anne Wass, MTA Retired Members Committee

### **BOARD OF DIRECTORS REPORT, OCT. 12-13, 2018**

#### continued from page 3

#### **MTA Budget**

Vice President Max Page presented the following budget priorities, which will be used to guide the Advisory Budget Committee as they develop the FY 19-20 budget:

- Continue to support the All In Campaign to build strong local and member power across the MTA, including the continuation of the full-time organizer and summer organizer programs.
- Support the *Fund Our Future* campaign to secure, through progressive revenues, more than \$1.5 billion for public education, preK through higher education.
- Continue to provide meaningful and effective service to members and locals, based on ongoing conversations about what members and local leaders need from the MTA to support building stronger locals.
- Provide leadership, professional and membership development programs to active, retired and student members.
- Engage retirees and formalize their involvement with local and statewide campaigns.
- Strengthen public education and labor rights by providing resources to have MTA lead the debate on education policy and win our legislative and election goals in collaboration with coalition partners.
- Meet contractual obligations to MTA employees by adequately funding the pension fund and post-retirement health benefits.
- Protect the future financial stability of the MTA by maintaining a funding plan for reserves.
- Review all budget lines for potential savings.

#### **New Business**

A number of new business items passed.

- 1. There will be an in-state preconvention meeting for the next NEA RA in Houston in 2019.
- 2. The NEA RA Social Committee was reinstated.
- 3. The MTA will conduct a comprehensive poll of members and a survey of local leaders.
- 4. A Membership Committee will be established to look at our membership materials and method of distribution.
- 5. The Public Relations/Organizing Campaign Committee will now have to bring any requests for expenditures over \$100,000 to the Board of Directors for a vote.

### All In

The 2018 summer member organizer program was successful in reaching our members and learning what issues matter most to them. They had 15,176 conversations with members between June 26 and August 24. The canvassing contact rate was consistently over 30%, which is considered very high.

#### **Pre-Retired Membership**

Jackie Gorrie, Chair of the Retired Members Committee, spoke to the Board, encouraging them to become a Retired member by joining in the pre-retired membership program. She passed out over 15 brochures and some members requested more to bring to their locals. Anyone over 40 years old who is an MTA member can join pre-retired for life. At least one person joined on the spot.

#### Human and Civil Rights Annual Awards Banquet

Board member Ruth Allen encouraged all members to consider nominating worthy candidates for the Human and Civil Rights annual awards, which will be celebrated at a banquet on June 14. Members or nonmembers, such as community members or organizations, can be nominated. Contact Phyllis Brett at *pbrett@massteacher.org* or 617-878-8212 to request nomination forms.

#### Donation

MTA made a donation of \$3,000 to the Greater Lawrence Disaster Fund in relation to the recent gas explosions.

#### **MTAB Board Elections**

Congratulations to Gerry Ruane, Bobby Travers and Donna Grady, who were elected by the MTA Board to be on the MTAB Board of Directors.

#### **Policies**

Two policies regarding local election dispute resolution and local expenditures were postponed until the February 2019 Board meeting in order to give time for locals and members to provide feedback about the proposed policy changes at the All Presidents' Meeting in January and at regional forums.

#### **Next Meeting**

The next meeting of the MTA Board is Saturday, December 8, 2018. Please contact Gerry Ruane, Jackie Gorrie or Anne Wass if you have any questions or concerns.

Happy Thanksgiving to all!!!

### **MEET THE RETIRED MEMBERS COMMITTEE**

### A highlight



#### Ken Haar Naples, FL

Education drove most of Ken Haar's activities during his working career. From teaching in two different special needs schools in the Boston area, to teaching in the Wayland public schools, and then later at Westfield State College, Ken's immersed himself in education through most of his professional life. He did rearrange his priorities following Proposition 2½ in 1981 when he was trained by the MTA in computer programming and moved to Western Mass. to work at Westfield State University as a computer programmer and information technology administrator. Ken's 32-year career at Westfield State University included stints as grievance

officer and then local president for both the Association of Professional Administrators (APA – when he programmed and ran the academic technology functions of the campus), and the Massachusetts State College Association (MSCA – when he was a professor). Additionally, he advised the SEAM club of future teachers on campus, and coached softball as assistant coach for 17 years. Ken also served on his local School Committee for 14 years between 1986 and 2004.

While active in the APA and MSCA, Ken also worked diligently for the MTA on the MTA's SEAM committee, the MTA's Strategic Planning Committee, and the MTA's Candidate Recommendation Committee for many years. He regularly attends the MTA Annual Meeting, numerous MTA summer conferences and occasionally the NEA-RA. Ken was there at the founding of the Public Higher Education Network of Massachusetts (PHENOM) and has served on its Board of Directors, most recently as legislative director since 2007. Retired since December 2014, Ken is an active retired MTA member and looks forward to working on the Retired Members Committee of the MTA.

### Andrei Joseph

### Chestnut Hill

Andrei Joseph has been an MTA member since 1978, serving nine times as president of the Concord-Carlisle local. He has served on the Board of Directors and is currently a member of both the Government Relations Committee and the Retired Members Committee. His retirement includes a relentless commitment to social justice, a loving devotion to multiple grandchildren and a firm resolve to no longer get up at 5:15 AM.





### **Patrick Patterson**

#### Ipswich

Patrick Patterson has undergraduate degrees in philosophy and chemistry, and graduate degrees in philosophy, social theory and education. He is a 30-year veteran of teaching, ranging from elementary to higher education. He served as a building representative and treasurer for his local in Andover and attended as a delegate to the Annual Meeting in Massachusetts and the NEA-RA. He has fought for and continues to fight for social justice and environmental causes, and divestment from the oil and war industries.

### **MEET THE RETIRED MEMBERS COMMITTEE**

#### continued from page 5



### Kathleen Harrigan

Hanover

I was born in Stratford, Connecticut, and graduated from Central Connecticut State College with a degree in elementary education. I taught second grade briefly in New Britain, Connecticut, but wanted to go to graduate school in California or Massachusetts. Boston appealed to me with its huge number of colleges and historic atmosphere. I graduated from Lesley College with a master's in reading. I loved driving all around the funky streets of Cambridge in my British Racing green MG.

I chose to teach in Braintree, as the town reminded me of my hometown, Stratford. It was a great choice.

During my 36 years of teaching first and second grades, I was very involved in the association, first as a building representative, then on the Grievance Committee and negotiating team, then as vice president. I was the first female elementary teacher to be elected president. Some were concerned that an elementary teacher would not be strong enough to be an effective leader...They quickly learned that would not be an issue.

As a local leader, I attended many MTA workshops, stimulating my interest in becoming more involved, so I was elected to the MTA Board of Directors. Years later, I was "recycled" in Braintree for vice president and then two terms as president. During this time I was tapped to run for the MTA Executive Committee, where I served for two years until I retired.

My favorite MTA experience was as a member, then chair of the Equal Opportunity Council, where we worked with staff on many issues.

My family had vacationed for many years on Cape Cod, which fostered my love of the beach and ocean. I've owned several properties on the Cape and love my time on "the other side of the bridge!"

I am a traveler, all over the U.S. and recently to Iceland. I love, love, love dogs and recently adopted Savana, a black poodle mix rescue from Texas.

I am enjoying being a member of the Retired Members Committee and especially bringing new topics and workshops to the members. I believe strongly in communicating, so I welcome your ideas, comments and emails.

FREQUENTLY REQUESTED CONTACT INFORMATION				
Massachusetts Teachers' Retirement System (MTRS)	State Board of Retirement			
www.mass.gov/mtrs	www.mass.gov/treasury/retirement/state-board-of-retire			
MTRS Headquarters	SBR Boston Office			
617.679.6877	617.367.7770			
500 Rutherford Avenue, Suite 210	One Winter Street, 8th Floor			
Charlestown, MA 02129-1628	Boston, MA 02108			
MTRS Western Office	SBR Springfield Office			
413.784.1711	413.730.6135			
One Monarch Place, Suite 510	463 Dwight Street, Room 109			
Springfield, MA 01144-4028	Springfield, MA 01103			
Questions regarding your MTA Member ID Card or Calendar can be directed to: Renee Gatewood – rgatewood@massteacher.org – 617.878.8000, ext. 8208				

### **ELECTION OPPORTUNITIES FOR MTA RETIRED MEMBERS**

### An overview

ur union's strength comes from full participation of all members, including retirees, in MTA and NEA election processes at the local, state and national levels. Please consider the following opportunities to engage in the democratic processes of our union. Share with other retirees, and let's grow union power.

The election and nomination process for all of the seats described here are subject to MTA Bylaws and to MTA Policy/ Procedures for Nominations and Elections, all of which are available upon request from the MTA Division of Governance and Administration.

### Statewide Retired District Directors on the MTA Board of Directors

There will be two seats up for election for Statewide Retired District Director on the MTA Board of Directors. The Board is the governing body of MTA, with various duties including full control of the affairs of the association, except when the delegates are in session. The Board terms are for three years beginning July 1, 2019. Candidates must be members of the Statewide Retired District. There is a self-nomination process, with a deadline of March 1, 2019. The election will take place at the 2019 MTA Annual Meeting of Delegates, voted on by delegates representing the Retired District.

Those wishing to run for these Board seats should submit a self-nominating letter no later than 5 PM on the first Friday in March, specifying the candidate's name and address and the office being sought. The letter should be addressed to Executive Director-Treasurer, MTA, 2 Heritage Drive, 8th Floor, Quincy, MA 02171-2119, or attached to an email directed to *MTAGovernance@massteacher.org*.

### MTA Retired Delegates to the NEA Representative Assembly

The 2019 NEA Representative Assembly (NEA-RA) will be held July 2 through July 7, in Houston, TX. This is the meeting of representatives from all NEA state associations. At this meeting, policies are voted on and set regarding a range of issues critical to educators, from testing and economic and racial justice to electoral politics, and more. It is an opportunity for democratic engagement and making national connections to build our movement and strength.

Elected delegates are also strongly encouraged to attend the NEA-Retired Annual Meeting, taking place immediately before the NEA-RA in Houston. Information will be sent to

### **Available Opportunities** for MTA Retired Members:

- Statewide Retired District Directors on the MTA Board of Directors
- MTA Retired Delegates to the NEA Representative Assembly\*
- Statewide Retired District Delegates to the MTA Annual Meeting\*
- MTA Retired Members Committee

\*Nomination forms available online at www.massteacher.org/nomform

all elected delegates, and MTA will reimburse additional hotel and meal expenses for attending this meeting.

NEA will allocate the number of retired delegate seats to the NEA-RA for Massachusetts. MTA/NEA retired members are eligible to run in the NEA Retired category for the seats allocated by NEA. Nominations are open to all eligible MTA/ NEA retired members through a self-nomination process. These delegates will be elected by ballots provided to retired members in February.

MTA provides funding to the winners of the MTA Statewide, Regional, and Retired elections to the NEA-RA, subject to accountability requirements (\$1,600 stipend per delegate).

Those interested can access the online nomination form at *www.massteacher.org/nomform*. The nomination deadline is Friday, January 11, 2019, at 5 PM.

### Statewide Retired District Delegates to the MTA Annual Meeting

The 2019 Annual Meeting of Delegates will be held May 3 and 4 at the Hynes Convention Center in Boston. At this meeting, delegates from across the state gather to vote on policies and set the direction for the MTA in the year ahead. Your voice matters.

The Statewide Retired District delegates will be elected by ballot provided to the retired membership in conjunction with the NEA delegate/director elections in February. Nominations are open to all eligible MTA/NEA retired members through

» continued on PG 8

### **ELECTION OPPORTUNITIES FOR MTA RETIRED MEMBERS**

### Continued from page 7

a self-nomination process. The 2019 allocation of retired delegates and successors will be based on the number of MTA/NEA retired members as of January 15.

Retired delegates to the Annual Meeting may apply for reimbursement of certain expenses up to \$450.

Those interested can access the online nomination form at *www.massteacher.org/nomform*. The nomination deadline is Friday, January 11, 2019 at 5 PM.

### **MTA Retired Members Committee**

Four members of the Retired Members Committee will be elected by the Statewide Retired District Delegates at the 2019 Annual Meeting. This committee plans the statewide retiree conference and serves as an important voice of retirees within the MTA. The committee seats have terms of two years starting July 1, 2019.

Those interested can access the online nomination form at *www.massteacher.org/nomform*. The nomination deadline is Friday, March 1, 2019, at 5 PM.

#### **Election Waiver**

MTA's election waiver policy applies to the elections described in this issue. If the number of candidates is equal to or less than the number of positions to be filled, the election(s) may be waived and the candidates declared elected to the position(s) in question.

### Nomination and Election Details Now on the MTA Website

In addition to the information published here and in the fall issue of *MTA Today*, all MTA and NEA election information may also be accessed at the MTA website: *www.massteacher.org/2019governance*.

### **MTA Retired Elections Contact Information**

If you have any questions regarding the nomination or election process, please feel free to contact Governance Specialist John Connelly at *jconnelly@massteacher.org*.

The chair of the Retired Members Committee is also available to assist you with information on election opportunities available to retired members and the election process. Chair Jackie Gorrie can be reached at j11a17g49@aol.com.

### "I'm sticking with my union"

Tools 4 Teaching (T4T), a recycling store for educators, attributes its inception and considerable success to support from two powerful, forward-thinking unions, the Springfield Education Association and the MTA. Members of the T4T team, former Political Action Committee activists, brought their passion, strategic organizing skills, and killer work ethic with them into retirement to create this remarkable, worthy initiative. Following are some of their comments about why they have remained active as MTA retirees:

"When I retired eight years ago, one of the first things I did was to join MTA Retired. Throughout my career I was an active union member and I felt that retaining my membership as a retiree would allow me to continue to contribute and to make a difference."

"As a retiree, I remain involved with the union in a variety of ways. As a member of T4T I am part of a group that provides Springfield teachers with free educational supplies and materials. As a retiree I am involved in political action. I join my fellow retirees in meeting with legislators to educate them about the needs of educators. We also work to elect candidates who are friends of public education."

"Membership in our union helps to improve the working conditions of teachers and the quality of education our students receive."

"I am a proud member of MTA. I encourage every public school teacher in our state to be an active member. And I hope that more and more retired teachers will remain involved in the MTA. Our union makes us strong!"

### **2019 NOMINATION FORM**

**RETIRED MEMBERS COMMITTEE** 

#### This nomination form must be received by 5 PM on Friday, MARCH 1, 2019, regardless of postmark.

### AN ONLINE SELF-NOMINATION FORM IS AVAILABLE AT MASSTEACHER.ORG/NOMFORM

### WE ENCOURAGE CANDIDATES TO UTILIZE THE ONLINE FORM (or this paper form may be submitted).

### ADDITIONAL FORMS MAY BE REQUESTED OR THIS FORM MAY BE DUPLICATED. FORMS MAY BE FAXED TO: JOHN CONNELLY, 617-570-4908, OR MAILED TO THE ADDRESS BELOW.

#### NAME OF CANDIDATE \_\_\_\_\_

MEMBER ID (listed on your MTA ID Card) \_\_\_\_\_\_ E-MAIL \_\_\_\_\_

HOME ADDRESS

PHONE

#### Please check the appropriate box.

#### Membership Type:

Retired Retired Life

I hereby declare my candidacy for:

Retired Members Committee

BIO/STATEMENT GRID – PLEASE PRINT – OR TYPE ONTO ONLINE FORM					

#### INSTRUCTIONS

- 1. MTA POLICY: Each candidate may submit a biography/statement grid containing no more than 50 words. Note: Only the first fifty (50) words will be printed. The Credentials & Ballot Committee reserves the right to edit the bios.
- 2. WRITE OUT your statement on a separate piece of paper first, and then fill out the grid.
- 3. TYPE OR PRINT clearly, using both upper and lower-case letters, as you expect your final statement to appear.
- 4. **INSERT** only **one word** per box.
- 5. DO NOT combine words or numbers with hyphens or slashes.
- 6. "AN," "A" and "THE" constitute one word.
- 7. ACRONYMS such as "NEA-RA" or "MTA" count as one word.
- 8. INSERT PUNCTUATION in the same box immediately after the word you want it to follow.
- 9. A DATE represented as "October 1, 2006" shall constitute three words. A date represented as "10/1/06" is only one word
- 10. Send this entire nomination form to: MTA, Governance Specialist, 2 Heritage Drive, 8th Floor, Quincy, MA 02171-2119. This form must be received by **Friday, March 1, 2019, regardless of postmark,** in order for the bio/statement to be published in the April *MTA REPORTER*.
- Please send me a list of Statewide Retired delegates to the 2019 MTA Annual Meeting, which I will use solely for the purpose of publicizing my candidacy for election as a member of the Retired Members Committee.

My qualifications are in compliance with those of the designated position for which I am a candidate.

Signature\_

## ONLINE NOMINATION FORMS AVAILABLE AT

WWW.MASSTEACHER.ORG/NOMFORM

### **2019 NOMINATIONS**

#### PLEASE USE THE ONLINE FORM AVAILABLE AT *MASSTEACHER.ORG/NOMFORM.*

Delegates to the NEA RA • Regional Ethnic Minority Delegates to the MTA Annual Meeting • Statewide Retired District Delegates to the MTA Annual Meeting

#### WE ENCOURAGE CANDIDATES TO UTILIZE THE ONLINE FORM (or this paper form may be submitted).

A candidate must file a nomination form with the Executive Director-Treasurer by 5 p.m. on Friday, January 11, 2019, regardless of postmark.

		PLEASE CHECK THE BOX TO INDICATE T	HE ELECTED POSITION YOU ARE SEEKING	
NAME OF CANDIDATE:		CANDIDATE MUST FUL OUT A	SEDADATE NOMINATION FORM	
MEMBER ID #:		CANDIDATE MUST FILL OUT A SEPARATE NOMINATION FORM FOR EACH POSITION SOUGHT. Please check one box only.		
E-MAIL:		Retired Delegate to MTA Annual Meeting	eting	
HOME ADDRESS:		Regional Ethnic Minority Delegate to	MTA Annual Meeting*	
		<ul> <li>Regional Delegate to NEA RA</li> <li>Statewide, Non-Supervisor Delegate to NEA RA</li> </ul>		
		□ Statewide, Supervisor Delegate to NEA RA		
PHONE:		Retired Delegate to NEA RA		
WORK E-MAIL:		Position/Mem	bership Status	
SCHOOL ADDRESS:		•		
		Administrator or Supervisor		
		Retired Member		
WORK PHONE:		*Candidates for Regional Ethnic M	inority Delegate to Annual Meeting,	
LOCAL ASSOCIATION (leave blank if retired):		please indicate your ethnic minority designation:		
		Black or African American	□ Hispanic	
		<ul> <li>American Indian or Alaska Native</li> <li>Asian</li> </ul>	<ul> <li>Native Hawaiian or Pacific Islander</li> <li>Cape Verdean</li> </ul>	
DISTRICT/REGION/RETIRED:				
INSTRUCTIONS		1		
statement to appear. 4. Insert only one word per box. 5. Do not combine words or numbers with hyphens or slashes.			b: MTA Governance and Administration Division, 119. Only submissions received by January 11, the MTA has used within 2 years may be reused.	
BIO/STATEMENT GRID — PLEASE PRINT — OR UTIL	IZE THE ONLINE I	FORM AT MASSTEACHER.ORG/NOMF	ORM	
PLEASE SELECT FROM THE FOLLOWING AND CHECK	THE APPROPRIA	TE BOXES:		
<ul> <li>50-word (maximum) bio/statement grid enclosed.</li> <li>I am not submitting a bio/statement grid.</li> <li>I have e-mailed a photo to <i>jconnelly@massteacher.org</i></li> <li>Use my 2017 or 2018 photo.*</li> <li>I am not submitting a photo.</li> </ul>				
I am not submitting a bio/statement grid.	Photo enclose		e past photos if published for 2017 or 2018 elections	

My qualifications are in accordance with those of the designated position for which I am a candidate:

SIGNATURE:

DATE:



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Page

### **INSIDE THE DECEMBER ISSUE**

### DESCRIPTION

THE CAMPAIGN TO FUND OUR FUTURE
MESSAGE FROM THE CHAIR2
2018 NEA RETIRED ANNUAL MEETING REPORT2
A NEW PROGRAM FROM MTA BENEFITS
BOARD OF DIRECTORS REPORT
MEET THE RETIRED MEMBERS COMMITTEE

DESCRIPTION	Page
ELECTION OPPORTUNITIES FOR RETIRED MEMBERS	7-8
WHY I AM AN MTA RETIRED MEMBER	8
2019 NOMINATION FORM FOR THE RETIRED MEMBERS COMMITTEE	9
2019 NOMINATION FORM FOR THE MTA ANNUAL MEETING OF DELEGATES/NEA-RA	11