

## TENTATIVE\* 2025-2026 PK-12 MEMBERSHIP DUES RATES

**Instructions:** Use the type codes generated on your enrollment form to calculate your proposed NEA and MTA annual dues rates for the upcoming membership year

### PROFESSIONAL EMPLOYEES

National Education Association (NEA) Rates		
Membership Description	NEA Type Code	Standard NEA Dues
Employed full time (0.51-1.00 FTE)	AC-1-100	\$219.00
Employed 26% to 50% (0.26-0.50 FTE)	AC-1-50	\$121.00
Employed 25% or less (0.00 to 0.25 FTE)	AC-1-25	\$72.25
Massachusetts Teachers Association (MTA) Rates		
Membership Description	MTA Type Code	Standard MTA Dues
Employed full time (0.81-1.00 FTE)	AC-1-100	\$556.00
Employed three quarter time (0.51-0.80 FTE)	AC-1-80	\$417.00
Employed half time or less (0.00-0.50 FTE)	AC-1-50	\$278.00
Earning less than \$18,000.00 annually	AC-1-10	\$113.50
Earning less than \$9,000.00 annually	AC-1-5	\$56.75

### SECRETARIAL/CLERICAL/CUSTODIAL EMPLOYEES

National Education Association (NEA) Rates		
Membership Description	NEA Type Code	Standard NEA Dues
Employed full time (0.51-1.00 FTE)	AC-2-100	\$131.50
Employed 26% to 50% (0.26-0.50 FTE)	AC-2-50	\$77.50
Employed 25% or less (0.00 to 0.25 FTE)	AC-2-25	\$50.50
Massachusetts Teachers Association (MTA) Rates		
Membership Description	MTA Type Code	Standard MTA Dues
Employed full time (0.81-1.00 FTE)	AC-2-200	\$333.75
Employed three quarter time (0.51-0.80 FTE)	AC-2-80	\$250.50
Employed half time or less (0.00-0.50 FTE)	AC-2-201	\$167.00
Earning less than \$18,000.00 annually	AC-2-10	\$113.50
Earning less than \$9,000.00 annually	AC-2-5	\$56.75

### PARA/CAFETERIA/BUS/OTHER ESP EMPLOYEES

National Education Association (NEA) Rates		
Membership Description	NEA Type Code	Standard NEA Dues
Employed full time (0.51-1.00 FTE)	AC-2-100	\$131.50
Employed 26% to 50% (0.26-0.50 FTE)	AC-2-50	\$77.50
Employed 25% or less (0.00 to 0.25 FTE)	AC-2-25	\$50.50
Massachusetts Teachers Association (MTA) Rates		
Membership Description	MTA Type Code	Standard MTA Dues
Employed full time (0.81-1.00 FTE)	AC-2-202	\$167.00
Employed three quarter time (0.51-0.80 FTE)	AC-2-82	\$125.25
Employed half time or less (0.00-0.50 FTE)	AC-2-203	\$83.50
Earning less than \$18,000.00 annually	AC-2-20	\$113.50
Earning less than \$9,000.00 annually	AC-2-15	\$56.75

\*Rates are finalized at the annual MTA and NEA delegate assemblies in May and July, respectively.