



NEA Representative Assembly 2022

Q&A

- 1. What are the dates of the registration, for in-person and virtual delegates and attendees?**
 - Delegate Registration will be from May 31st through June 15th.
 - Late Delegate Registration will be from June 16th through noon CDT July 5th. Late Delegates (those registering after June 15th) will need to contact RASupport@nea.org in order to get the correct link to register.
 - Association staff and the NEA Member Non-Delegate registration will open on June 1st and close at noon on July 6th.
 - All participants who register after June 15th, will have to attend as virtual participants.

- 2. What are the meeting times for each day of the RA?**

The Representative Assembly will meet each day 10:00 AM – 6:00 PM CDT.

- 3. Can delegates switch from in-person to virtual or virtual to in-person?**
 - A delegate can switch from virtual to in-person as long as the switch is on or before June 15th and the state in-person capacity limit has not been reached.
 - A delegate can switch from in-person to virtual up to noon on July 6th. However, if the switch occurs after June 15th, the delegate will lose the option to participate in the mail-in ballot elections because the deadline for being included in the ballot mailing will have passed.
 - All registration changes will need to be done by NEA, and the delegate will need to submit the request to RASupport@nea.org.

- 4. Will guests be allowed to attend?**
 - Individuals that are non-members of the NEA or affiliate staff will not be able to attend this year.
 - NEA member-non delegates are welcome to participate virtually. They will be able to register by using the registration link on nea.org/ra available as of June 1, 2022.

- 5. Will child care be provided at the 2022 Representative Assembly?**

Yes, child care will be available. We are still working on the details. The information will be shared with state coordinators and posted on the web site as soon as it finalized.

- 6. Will there be transportation?**

Yes, there will be transportation to and from state delegate hotels to the convention center.

- 7. Will there be Exhibits this year?**

Due to limited space, there will not be Exhibit space this year.

- 8. How will the elections be held?**
 - Our in-person members will vote during the Representative Assembly.
 - Delegates participating virtually will vote by mail-in paper ballot.

- 9. Is there a separate RA website app this year and when will it be available?**
 - The new NEA.org is mobile responsive so a separate app will not be necessary. The website is available now. The link is www.nea.org/ra
 - We will broadcast text messages for important RA updates.

10. How do I find items within NEA.org?

Can't find something on NEA.org? Look for the magnifying glass on the left navigation panel. Clicking on the magnifying glass gives you the ability to search. You can also go to nea.org/search.

11. How will we access the 2022 Business Items and PAC?

- The 2022 Business items along with PAC will be behind a log-in this year. You will need your email and Cvent registration number to log in. Your NEA Membership ID will not work.
- "About the RA" and "Delegate Resources" are not behind the log-in. This means that the agenda, candidates for office, logistics, business process overview with all the rules, and World of Information (WOI) are public so that folks can access before registration opens.

12. How will delegates vote on the RA floor? Will there be enough bandwidth to cover that?

- For voting on the RA floor, delegates will need to have a personal device that can access the internet.
- We ask that delegates not use their devices to stream content to ensure everyone can access the voting platform.

13. Will delegates have to use their own carrier/mobile service to connect and participate in voting?

No. Wifi will be provided by McCormick IT (Chicago), and the service is free for delegates. There will be adequate bandwidth as long as delegates refrain from streaming content.

14. The bulk of the Federal delegates will not have phones with US cellular connections.

There will be Wifi provided by McCormick IT (Chicago) to access voting. This Wifi service is free for delegates.

15. When will states coordinators be able to see the composition of the RA floor - the seating chart?

Early to mid-June, at the earliest.

16. Will there be state caucus rooms?

Yes, there will be state caucus rooms.

17. Will there be special interest caucus meeting room?

Yes, there will be special interest caucus meeting rooms, but they will be provided on a first-come first-serve basis.

18. How will state caucus meetings be conducted?

State affiliates will decide how state caucus meeting are conducted. They are subject to the Standing Rules requirements that states:

- elect a state delegate chair and co-chair
- conduct meetings according to Robert's Rules of Order or another official parliamentary authority recognized by the state.

State caucus meetings are subject to external legal requirements, including civil rights laws. For the small amount of affiliates that are covered by the Labor Management reporting and Disclosure Act, please note the LMRDA requirements ensuring that all members are treated equally.

A decision by a state affiliate to exclude delegates who will not attend in-person because, in at least some cases, they object to the COVID protocols and may claim a religious or medical exemption to being vaccinated, could prompt a discrimination claim by those delegates or otherwise raise political concerns. In addition, some delegates may be unable to attend state caucus meetings based on medical conditions that heighten their risk of COVID, particularly if strict COVID protocols are not in place, and may seek to participate virtually. For both of these reasons, NEA has advised that state affiliates carefully consider in consultation with their counsel whether some workable virtual option

can be provided to delegates that would allow them to participate in state caucuses. NEA has offered to assist in covering the expenses associated with providing a virtual option.

States that are covered by the LMRDA, which is a distinct minority of states, should provide a virtual option in order to guard against LMRDA claims that union members are not being given equal rights and privileges to attend membership meetings and participate in deliberation and voting.

19. What are the finalized COVID protocols, and when will they be available to share with delegates?

The final COVID guidelines are posted on the RA delegate website.

20. If the plan is to require testing every three days, who is providing the test?

NEA will provide COVID tests. You will receive the additional information on who to contact at a later date.

21. What protocols will be in the place regarding quarantining if a delegate tests positive (especially if they share a room with another delegates)?

A separate room will be available for individuals who test positive to isolate.

22. Does NEA have guidance regarding liability forms for state affiliates to use with delegates who are at risk of infection of COVID, or are state affiliates covered by NEAs checklist?

States should confer with their own Counsel once guidelines are released.