HIGHLY QUALIFIED TEACHER CERTIFICATE

The opportunity to use the HOUSSE for all but ELL/ESL and SPED teachers expires on June 30, 2007.

Under the current reauthorization of the federal ESEA/NCLBA, all teachers of core academic subjects must demonstrate that they are Highly Qualified.

1. WHO DOES THE HIGHLY QUALIFIED REQUIREMENT APPLY TO?

Those who teach Core Academic Subjects (including some special education and ELL/ESL teachers): English, language arts, reading; mathematics; foreign languages; economics, history, civics, government, geography; science; and the arts.

2. How can I be identified as "highly qualified" if I teach a core academic subject?

- ❑ Hold a Massachusetts teacher license, and
- ❑ Demonstrate subject competency in your core subject(s).

3. HOW CAN I DEMONSTRATE SUBJECT COMPETENCE?

*Subject Competency may be demonstrated by satisfying **one** of the following:*

- ❑ Undergraduate major or equivalent
- ❑ Graduate degree in the subject
- ❑ National Board Certification
- ❑ MTEL content test (Passing the MTEL Early Childhood or General Curriculum test satisfies the subject requirement for all core subjects taught by early childhood and elementary teachers, respectively.)
- ❑ Meet the requirements of the Massachusetts **HOUSSE** (Highly Objective Uniform State Standard of Evaluation): teachers may use Professional Development Points as part of their approved Individual Professional Development Plan; PDPs between June 1999 and June 2007 may be used to demonstrate they are highly qualified.
  - ❑ The HOUSSE must include at least at total of 96 PDPs earned between 1999-2007 in the subject(s) to be covered.
    - ❑ For core academic subject that you do teach, you must have earned at least 10 PDPs in each.
    - ❑ Massachusetts regulations allow any teacher to teach up to 20 percent outside of his/her licensed areas. If this applies to you, you must have earned at least 30 PDPs in that core academic subject.
    - ❑ As a means of ensuring that you are highly qualified for core academic subjects that you do not now teach but may teach in the future, you must have earned at least 10 PDPs in each.

4. HOW CAN I ENSURE MY PERSONNEL RECORDS REFLECT I AM "HIGHLY QUALIFIED?"

- You should have your supervisor/principal sign the certificate on the reverse side of this informational sheet. Keep one copy for yourself, and have one copy placed in your personnel file.
- Being "highly qualified" is portable. This means that if one school district certifies that you are highly qualified, you may transfer that recognition to another district.

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This is to confirm that the teacher named below has been identified as a Highly Qualified Teacher, pursuant to the requirements of the Elementary and Secondary Education Act (*No Child Left Behind)* in the indicated core academic subject(s). [Check all that apply.]

- ❑ English
- ❑ Mathematics
- ❑ Foreign Languages
  - ❑ _____
  - ❑ _____
  - ❑ _____
  - ❑ _____
- ❑ Economics*
- ❑ History*
- ❑ Reading or Language Arts
- ❑ Science (elementary)

Science (secondary)

- ❑ _____
- ❑ _____
- ❑ _____
- ❑ _____

- ❑ Civics & Government*
- ❑ Arts
  - ❑ _____
  - ❑ _____
- ❑ Geography*

*If using the **HOUSSE, elementary teachers** who have at least 10 PDPs in the general area of Social Studies shall be deemed Highly Qualified in all of the Social Science subjects, i.e., Economics, History, Civics & Government, Geography.

Teacher's Name: _____

Principal/Identifying Administrator: _____

Title: _____

School: _____

School District: _____

Principal/Administrator Signature: _____

Date: _____

- ❑ Teacher's copy
- ❑ Personnel file copy

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